# **Judicial Impact Fiscal Note**

Bill Number: 5778	E S SB Title	: Employer political speech	Agency:	055-Administrative Office of the Courts
Part I: Estimates	5		-	
X No Fiscal Impac	ct			
Estimated Cash Recei	pts to:			
NONE				
Estimated Expenditur NONE	es from:			
Estimated Capital Bud	get Impact:			
Subject to the provision.  Check applicable box  If fiscal impact is  Parts I-V.  If fiscal impact is	s of RCW 43.135.060. es and follow corre greater than \$50,00	sponding instructions: 00 per fiscal year in the current bienning oer fiscal year in the current biennium	um or in subsequent biennia	a, complete entire fiscal note fo
Contact			Phone:	Date: 03/01/2024
Agency Preparation:	Chris Conn		Phone: 360-704-5512	Date: 03/05/2024
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OFM Review:			Phone:	Date:

 195,841.00
 Request # 258-1

 Form FN (Rev 1/00)
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 Bill # 5778 E S SB

## **Part II: Narrative Explanation**

## II. A - Brief Description Of What The Measure Does That Has Fiscal Impact on the Courts

This bill creates Employee Free Choice Act with specified exceptions. It bars covered employers from disciplining or retaliating against employees who opt out of employer's political/religious speeches/meetings. Employers must post opt-out rights and gives employees cause of action for employer violations.

## II. B - Cash Receipts Impact

None

## II. C - Expenditures

No fiscal impact is expected to the Administrative Office of the Courts or the courts. The bill could cause additional case filings, but the impact is expected to be minor. No changes or minimal changes are expected to superior court case management systems.

## Part III: Expenditure Detail

## III. A - Expenditure By Object or Purpose (State)

**NONE** 

III. B - Expenditure By Object or Purpose (County)

**NONE** 

III. C - Expenditure By Object or Purpose (City)

NONE

III. D - FTE Detail

NONE

III. E - Expenditures By Program (optional)

**NONE** 

## **Part IV: Capital Budget Impact**

## IV. A - Capital Budget Expenditures

**NONE** 

### IV. B1 - Expenditures by Object Or Purpose (State)

**NONE** 

## IV. B2 - Expenditures by Object Or Purpose (County)

**NONE** 

#### IV. B3 - Expenditures by Object Or Purpose (City)

**NONE** 

#### IV. C - Capital Budget Breakout

Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.

NONE

None

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